



Love INC
Love In the Name of Christ

2014 National Report Operations and Activities

1 New Affiliate Agreement

Facilitated by Kirk Vander Molen, Director of Missional Integrity

June - August: Advance phone calls to all affiliates followed by sending of the draft along with explanation and video from Board Chair Brian Tweedie.

July - October: Received and consolidated affiliate input.

September - December: Board task force presented update/revisions to full Board at each monthly meeting.

Final Revisions made for National Board for vote in January 2015.

2 2011-2014 Strategic Initiative Progress Updates (through e-news and presentation at 2014 National Gathering)

3 Completion of the Dues Rate Schedule

In 2011, as part of the Love INC National restructuring, the Love INC National Board presented a new dues structure as a percentage of an affiliate's gross revenue, paid quarterly. To ease into the new structure, a graduated schedule of dues rate increases was established beginning at .5% for Q3 2011 and increasing .5% every 6 months until reaching the maximum of 3% in Q3, 2013.

Exercising fiscal responsibility, the Board has been able to delay the completion of the scheduled increases from the initial schedule by one year. The dues invoices for Q3, 2014, were calculated at 3% of total affiliate income from the April-June 2014 quarter. This is the final increase and maximum rate for affiliate dues. As outlined in the draft new Affiliate Agreement, any subsequent increase would only be approved with a 70% majority of the National Board and the approval of a majority of Love INC Affiliates.

4 Meeting with National Board, National Directors, National Staff, and LIST Team Members (35 total people participated)

5 Training facilitated by National Board Member Mark McCloskey and initial strategic planning idea solicitation.

Affiliates represented:

Eastern Carver County
Tulare County
Greater Hammond
Greater Livingston
Albuquerque
Yakima
Black Hills
Hudsonville
Lake County NE
Charlottesville/Albemarle
Heart of Florida
Boone County
Worthington
Huntington County
Treasure Valley

6 Operating affiliate visits by National Directors: 27

7 Initial exploration of partnership with Chalmers Center

8 Formal request of Affiliate Demographic Information Update with a summary report provided to affiliates in May 2015.

9 2014 Training Summary

3 Regional Training Events (Florida, Pennsylvania, California)

National Gathering (Gurnee, Illinois)

TODs offered quarterly (online training + small group discussion provided on various topics)

NEEDIT offered quarterly (online training + small group discussion provided to newly hired Executive Directors)

- 90 Affiliates participated in at least one formal training in 2014
- 6 Affiliates participated in a Regional Training, the National Gathering, and a TOD
- 3 Affiliates only participated in a Regional Training
- 7 Affiliates only participated in a TOD (Training On Demand)
- 5 Affiliates only participated in NEEDIT (Newly Employed Executive Directors In Training)

10 Formal request of MIKI scores from Affiliates

Top 3 Areas of Strength Across Affiliates:

Unity - Love INC believes in demonstrating unity in the Body of Christ to the world through local churches working together to serve persons in need. This unity is a unity of purpose – manifesting the love of Christ to a hurting world – not a uniformity of theology or worship.

Relationships - Love INC seeks to build Christ-like relationships with everyone: clients, volunteers, church leadership, donors and supporters, and agencies.

Clearinghouse - Love INC's foundational ministry mode is the Clearinghouse, where requests for assistance are received, screened, assessed, referred to the most appropriate resource, and followed up on.

Top 3 Areas for Growth Across Affiliates:

Church Relationships/Mobilization - Love INC is church-driven and exists only to aid the churches in mobilizing their members to service.

Prayer - One of the most valuable Kingdom resources we have is prayer. Prayer is integral to who we are and permeates everything we do.

Volunteers - Love INC's role is to help churches mobilize their members to live out their faith through service to those in need in their communities.

11 Thank You

28 Affiliates were involved in the following ways in providing information/support/services to help Love INC National in serving the Love INC Movement. This indicates the strength of who we are as a Movement and supports our core values of connectedness, continually maturing and modeling excellence.

- **Training** (Workshop leaders, TOD and NEEDIT Discussion Leaders, National Trainers, Curriculum Review, Proofreading)
- **Consulting**
- **Hosting** (Gathering, Trainings, Vision Trips, Team Meetings, document storage)
- **Affiliate Support** (mentoring, follow-up, prayer)
- **LIST** (Love INC Support Team)

12 National Board Member transitions

We said farewell to Steve Ough who was on our board from 2001 - 2014. He capably led Love INC as National President during a time of significant transition. We are grateful to Steve as he served Christ and the organization faithfully during so many years.

We are delighted to welcome Maureen Hansen, Rock Valley, Iowa as a board member. Maureen has volunteered with the Sheldon and Sioux County, Iowa affiliates and works for the Department of Corrections. She has a passion for restorative justice, transformational mediation and workplace conflict resolution.

We are also pleased that Curt Voight from the Black Hills, South Dakota Love INC affiliate has joined the board. Curt has worked as an educator, coach and school administrator for over 35 years. He presently manages a family business and serves as a consultant for a South Dakota virtual high school.

Praise God for our dedicated volunteer leaders and their desire to care for our neighbors!

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