



Equipping a National Movement for Local Impact

2023 IMPACT REPORT



We are one, we are many, rooted in Christ.

The Love INC Movement is spread over 110 locations who serve their local communities by living out our mission to mobilize local churches to transform lives and communities In the Name of Christ. Despite sometimes great distance, we are passionate about helping to answer Jesus' prayer for the unity of his followers in John 17, and inspired by the image of one body, rooted in Christ.

As we reflect on the past year, we are in awe at the impact God has allowed us to achieve and look forward to even greater growth and transformation as we remain rooted in Him, connected to the body, and moving outward in service to others. At Love INC National, we are honored and humbled to guide the Love INC Movement through in-depth training offerings, ongoing connection events, resources, consultation, the development of new locations, and more. Because when we do our part, our local Love INCs are well equipped to do theirs. And the results are stories like these:

“Desperate for change, a man named John reached out to the Love INC of Newberg, OR for help. Having just lost his job, he found himself falling behind on rent and facing the terrifying prospect of eviction. Moved with compassion, their team quickly mobilized their network of 25 local churches and hundreds of community agencies for assistance. Surrounded in support, he was able to avoid homelessness and get back on his feet.

The most touching moment, however, was when he learned that his baby boy could come back home. The overwhelming happiness in his voice echoed the significance of our church partners' efforts. It was a reminder of why we do what we do—to make a real difference in people's lives, no matter how challenging their circumstances may be.”

Thank you to our prayer and financial partners, and to our local Love INCs—this truly is your ministry. You are the Love INC Movement and the body of Christ in each of your communities. May God bless each of you as you bless Him through the work of your hands.

Together In Christ,



Kirk Vander Molen

Kirk Vander Molen
Love INC National, Executive Director



Brian Tweedie

Brian Tweedie
Love INC National, Board Chair

My prayer is not for them alone. I pray also for those who will believe in me through their message, that all of them may be one, Father, just as you are in me and I am in you.”

John 17:20-21

Healed, so that we may heal.

After earning a degree in education and embarking on a teaching career, Chanelle's future was filled with promise. That is, until ongoing tragedy struck. The grief she experienced through the loss of her mother, followed by the loss of a string of close family members was just too much to bear. Turning to substances to cope, Chanelle ultimately lost her job, her home, and custody of her children.

For four years, she was "backpack homeless," often choosing incarceration over the harshness of winter on the streets. After a particularly abusive relationship and a psychotic episode led to mandated drug treatment, however, she hit a turning point. Shortly after entering a treatment center, Chanelle learned about the Love INC of Yakima County, WA and didn't hesitate to call. Even though they were not able to help at that time, from the moment their Connection Center Coordinator Sandy picked up the phone, her genuine kindness and prayers resonated deeply with Chanelle.

Sandy treated me like a real person and prayed with me.

Over a year later, finally clean and ready to rebuild her life, Chanelle reached out to Love INC of Yakima County again. This time, through the collaboration of Love INC's network of resources and relationships (41 local churches and 44 community organizations), Chanelle was provided with furniture, clothes, and household items. No longer worrying about how she would get what she needed for a fresh start, she enrolled in one of their transformational ministry programs called Emerge. With the help of dedicated church volunteers that served as budget mentors and supportive instructors, she tackled her long-neglected debts head-on, while learning valuable financial management skills. More importantly, however, the program fostered in her a sense of security and self-worth and empowered her to take control of her future.

Now, long-after graduating from Emerge, Chanelle remains actively involved as a volunteer. Now, you won't find her on the streets. On Tuesday nights, you'll find her back at Love INC, guiding others along a similar path of recovery and offering them the same support she once received.

Praise God.

So then, just as you received Christ Jesus as Lord, continue to live your lives in him, rooted and built up in him, strengthened in the faith as you were taught, and overflowing with thankfulness."

Colossians 2:6



Rooted, so that we may rise.

In 2023, Love INC National strengthened and built upon our foundation of 46 years of ministry. It was a steady year of mission delivery and ambitious vision casting. As we served our Love INC partners across the country, the fruits of growth, connection, partnerships, and fellowship began to take shape. Here are just a handful of the things we're praising God for this year:



Expanding Our Training Opportunities

In 2023, we were thrilled to add Love INC of Livingston County (MI) as an additional location to our popular Vision and Reality training. Now, in addition to holding this training at Love INC Treasure Valley (Nampa, ID), we are able to offer a more accessible location for affiliates in the midwest and eastern half of the United States. The first session at this new location saw 18 participants exploring what it would look like to bring Transformational Ministry (TM) programs to their affiliate. TM programs organize and equip churches and church volunteers to walk alongside people experiencing chronic need through teaching specific life skills and/or mentoring offerings and are one of the key ways in which Love INCs communities encounter long-term reciprocal transformation.



Want a peek inside one of our training offerings? Watch a snapshot of our LEAD2 training now.

Leveraging an Incredible Team of Leaders

Our team of National Trainers and Facilitators grew to 13 members this year and we couldn't be more grateful for the incredible leaders that use their time and talent to pour into the hundreds of participants from 99 affiliates who attended one or more of our trainings/events this past year.



Hear our facilitators share why they're passionate about leading other leaders.

Introducing New Ways to Come Together

Hosted by Executive Director Kirk Vander Molen and other National Staff, our new one-day Converge Regional Gatherings provided affiliate leaders, volunteers, and key stakeholders with encouragement and the opportunity to engage in collaborative input. Across nine different regions, we brought together 56 affiliates, totalling 290 people, and we couldn't have been more grateful to be in ministry with each one of these incredible leaders.

Living Into Our Strategic Plan

One year ago we named three areas of strategic focus to guide us through 2026: Mission Acceleration, Thriving Movement, and Flourishing Church. Each of the objectives were matched with a number of key results to help us aspire to and achieve our goals. Highlights of just some of our work and learning in 2023 include: the establishment of a Love INC Movement Prayer Team, an assessment and refinement of our fundraising operations, and the creation of an affiliate taskforce for developing a Pursuit of Excellence Certification.



Check out an overview of our Strategic Plan.



This training far exceeded my expectations. I would highly recommend it for any affiliate."

Danielle Bult, Executive Director,
Love INC of South Kent County, MI
on Vision + Reality



Investing in Local Leaders Through National Partnerships

One of our core values as a ministry is maturing in our capacity to meet people's needs. Love INC National is also committed to maturing in our capacity to meet our affiliates' and leaders' needs through the ongoing development of National Partnerships. In 2023, Lora Petitt, Senior Director of Program Development, led the launch of three new national partnerships: Relational Wisdom 360, Dr. Henry Cloud, and Convergent Strategy. Ken Sande of RW360 joined us personally at the 2023 National Gathering and his training materials are now available for all to access. Additionally, all Executive Directors were given a free membership to Dr. Cloud's Boundaries.Me platform, and discounted strategic planning/organizational assessment services were made available through Convergent Strategy!

Growing Our Capacity for Growth

In 2023, we were proud to welcome three new affiliates to the Love INC Movement (Love INC of Montgomery County, MD; Love INC of Ore-Ida, OR; and Love INC of South Lincoln County, MT). In addition to this, an end of the year assessment of our Developing New Affiliates (DNA) program and staffing needs led to the contracting of Daniel Walker as Interim DNA Director. Daniel will serve in this role through May 2025, leading our DNA Excellence in Approach, Service, and Growth Project.

Daniel is a former Love INC affiliate executive director and currently is a partner and strategist at CaminoRoad. We are excited for how this will strengthen our process, systems, and tools—launching us forward to meet our strategic initiative of opening 27 new affiliates by the end of 2026.

Strengthening Affiliates Through Dedicated Support

In 2023, Katie Popp, Director of Affiliates, led the launch of our Affiliate Renewal Program. Six affiliates seized this opportunity and participated in a focused workshop track at the 2023 National Gathering. Since then they have continued to meet on a monthly basis with Love INC National Affiliate Support, Kim Wittel and James Austin, on Stabilizing the Board of Directors, Vision Casting, Executive Director Leadership, Strengthening Clearinghouse Operations, and Renewing Congregational and Community Support. During this process, affiliate executive directors and board members had a chance to go back to the basics in each of these areas, as well learn how to care for themselves and their teams, so that their affiliates can thrive. Bonnie Rimpson, executive director of Love INC of Greater Hammond (IN), shared "it has given us a greater toolbox to help our affiliate fix some issues that we are facing. It always helps to know that we are not alone. Sharing this process with other struggling affiliates and receiving coaching from leaders who have once struggled was impactful." We have been so blessed to see how God is strengthening affiliates through this new opportunity!



Our Converge Regional Meeting was excellent. It was well thought out and a good mix of interaction, planning, and biblical reflection. It was great to have the support and encouragement from Love INC National, see other affiliates, and make connections."

Love INC of Heartland, MN Staff



Celebrating God's abundance + grace with Love INC Kenya

Through the collaborative efforts of 3,209 volunteers and 96 partner churches, Love INC Kenya facilitated 1,709 intakes and successfully met 5,410 needs in 2023. Whether it was providing food, paying rent, paying school fees, providing jobs, or counseling, their collective endeavor to embody Christ's love has made a tangible difference in the lives of many. Additionally, through ministering to clients in their offices, at their homes and via phone calls, the Holy Spirit moved mightily, drawing 100 individuals from all walks of life into a personal relationship with Jesus!

In line with our Movement's commitment to transforming lives with the help of churches, Love INC Kenya has also continued their efforts in new zone development. Through strategic planning and collaboration with Pastors from outside Nairobi, outreach expanded to five additional counties: Nakuru, Gilgil, Narok, Eldoret, and Machakos.

As we reflect on all that God is doing through Love INC Kenya, we are humbled by the abundant grace and provision of our Heavenly Father. Great opportunities lie before them in 2024 and beyond and we know that Christ will continue to guide them and give them strength.

“

And whatever you do, whether in word or deed, do it all in the name of the Lord Jesus, giving thanks to God the Father through him.”

1 Colossians 3:17



Financial Position

Statement of Financial Position July 1, 2022 - June 30, 2023

Assets

Current Assets

Cash + Cash Equivalents	\$ 723,228
Investment	\$ 154,252
Accounts Receivable	\$ 80,121

Total Assets \$ 957,601

Liabilities and Net Assets

Current Liabilities

Accounts Payable	\$ 7,356
Credit Card Payable	\$ 7,203
Deferred Revenue	\$ 4,734
Pass-Through Payments	\$ 0

Total Current Liabilities \$ 19,293

Net Assets

Unrestricted	\$ 432,432
Grants Temporarily Restricted	\$ 505,876

Total Net Assets \$ 938,308

Total Liabilities + Net Assets \$ 957,601

Change in Net Assets Without Restriction

Revenue Without Restrictions

Donations Unrestricted	\$ 78,104
Training + Consulting Fees	\$ 41,855
Affiliate Dues + New Affiliation Fees	\$ 569,449
Unrealized Losses on Investments	\$ 771
Interest and Dividend Income	\$ 13,758
Other Income	\$ 567

Total Revenues Without Donor Restrictions \$ 704,504

Net Assets Release from Restrictions* \$ 509,998

Total Net Assets Without Restrictions \$ 1,214,502

Program Service Expenses

Staff Compensation	\$ 576,037
Kenya Development	\$ 458,822
Support and Training to Affiliates	\$ 114,085
Staff and Board Meeting Expenses	\$ 24,363

Total Program Services \$ 1,173,307

Support Service Expenses

Marketing + Promotions	\$ 44,940
General + Administrative	\$ 24,603
Insurance	\$ 3,541
Professional Fees	\$ 56,382
Bank Fees	\$ 2,895
Forgiven Dues	\$ 10,980
Fundraising Expenses	\$ 25,719

Total Support Service Expenses \$ 169,060

Total Expenses \$ 1,342,367

Change in Net Assets Without Restriction (\$ 127,865)

Change in Net Assets With Restrictions

Revenues with Donor Restrictions	\$ 750,000
Net Assets Released from Restrictions	(\$ 509,998)
Change in Assets with Restriction	\$ 240,002

Change in Net Assets

Change in Net Assets (\$ 112,137)

Net Assets, Beginning of Year \$ 826,171

Net Assets, End of Year \$ 938,308

*\$433,220 of the \$509,998 released from restricted funds was grant money designated and sent to Love INC Kenya.

What's Ahead for 2024

Resourcing Local Leaders

One of our strategic plan objectives is to equip our local affiliates to tell the Love INC story well. In spring 2024, Catherine Vlieger, Director of Marketing and Communications, unveiled the first in a series of videos we are developing to support local Love INCs in their marketing efforts.

This new resource features a number of interviews with Love INC Church Partners, Staff and Volunteers, and focuses on the impact Love INC can have on a church community.



Click or scan the QR code to watch



Elevating Our Training Opportunities

For 2024, we are excited to offer our local leaders a more refined and easy-to-navigate Training Catalog with segmented training pathways. In addition to that, we added a number of new training and support opportunities, such as two new Redemptive Compassion courses, and five role-based monthly support calls that will provide our leaders with shared spaces for collaborative learning and building community.

Expanding Opportunities for Connection

Building on the success of our 2023 Converge Regional Meetings, in 2024 we are offering regional connection events in eight new regions—Southern Pennsylvania and Mid-Hudson, Mid-Atlantic, Central Florida, Washington, Idaho, Montana, Central Iowa, and Northern Michigan. Please join us in praying for all of the key stakeholders that will be attending these events—that it may be a fruitful time of fostering connections and growing together as a Movement.



STAY UP TO DATE

VISIT US ONLINE AT [LOVEINC.ORG](https://loveinc.org) TO LEARN MORE ABOUT THE LOVE INC MOVEMENT AND SIGN UP FOR OUR NEWSLETTER TO RECEIVE ONGOING STORIES, UPDATES, AND OPPORTUNITIES.



Transforming Lives and Communities In the Name of Christ

Love In the Name of Christ is a National Movement mobilizing local churches to transform lives and communities In the Name of Christ. Across 110+ locations, we offer a holistic approach to caring for people in all areas of life: spiritual, mental, emotional, relational, material, and physical.

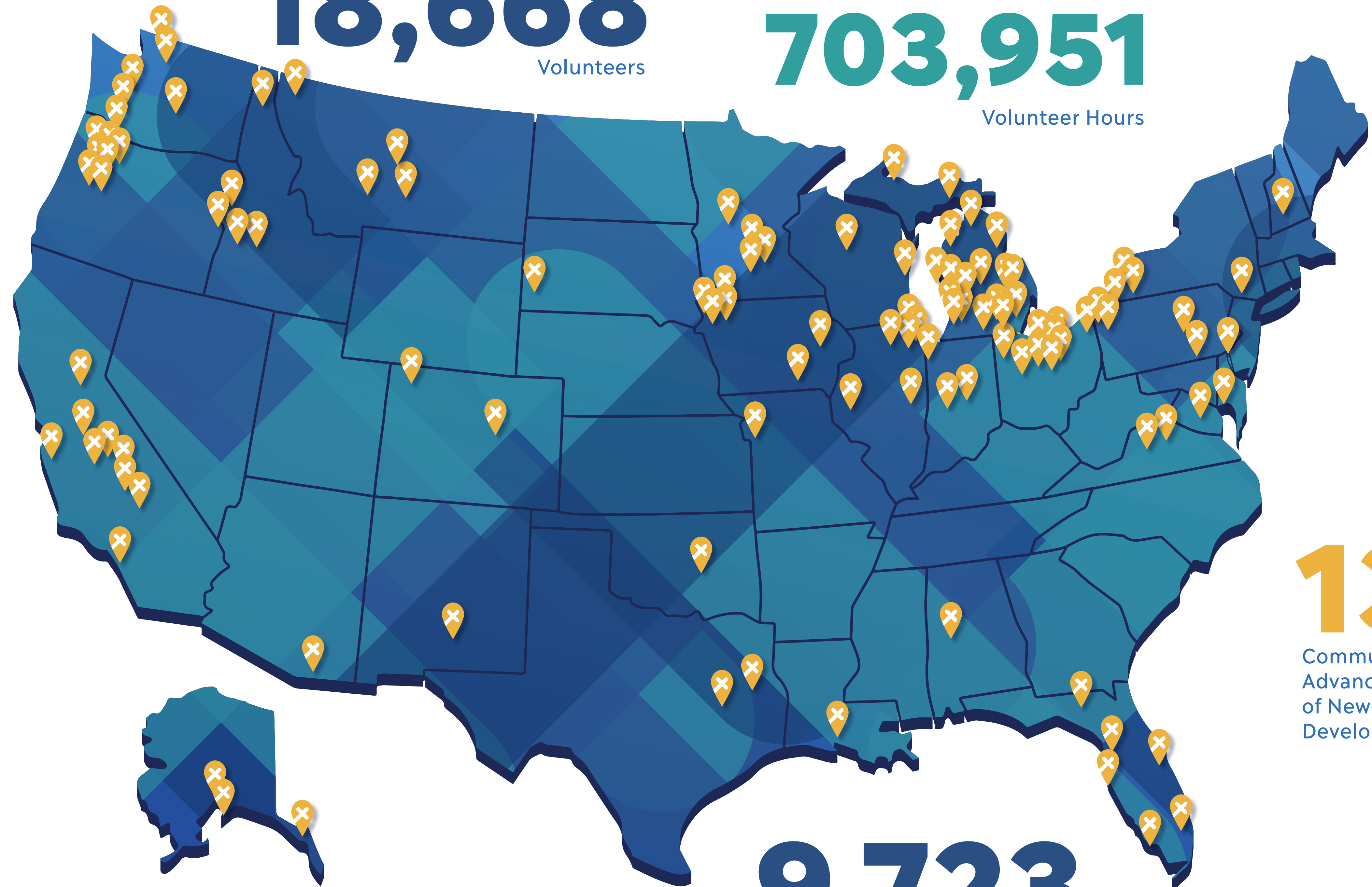
5,853
Churches

5,742
Community Organizations

152,180
Neighbors Served

18,668
Volunteers

703,951
Volunteer Hours



13
Communities In Advanced Stages of New Affiliate Development

487,027
Needs Met

9,723
Mentor Meetings

7,002
Class Sessions